

# *EURAXESS Career Development Services*

*EURAXESS services & tools for improving your career prospects*

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*Agency for Mobility and EU  
Programmes  
Croatia*



*Event: Horizon Europe info day Marie Skłodowska-Curie actions*

*Date: 22 April 2021*

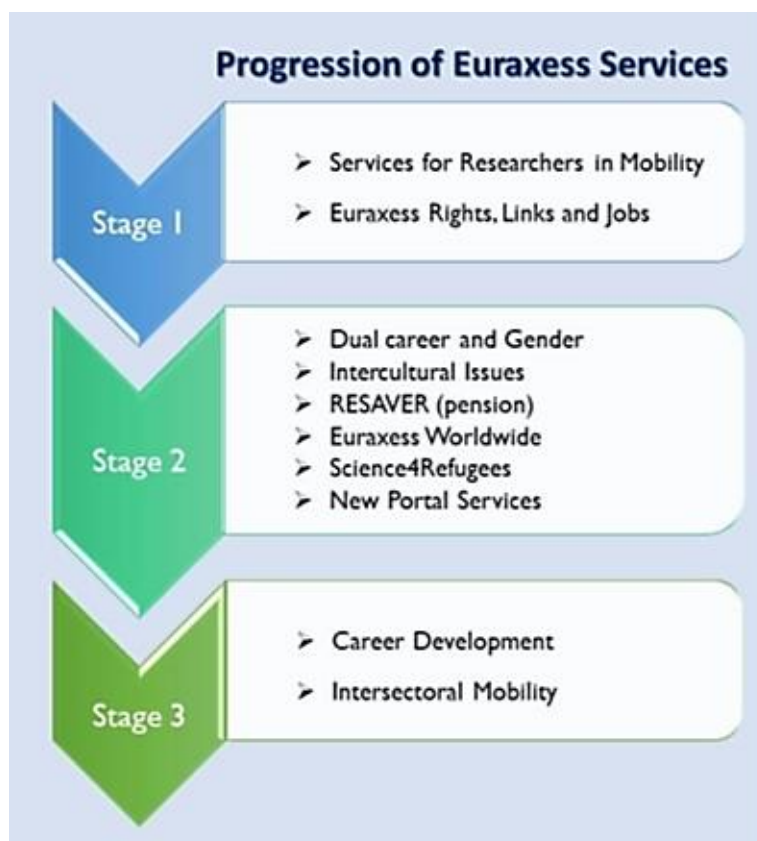
# *EURAXESS services are designed for you*



We at [EURAXESS](#), are working every day to provide researchers from all over the world with the information, tools, skills and resources that support your long-term professional career goals.

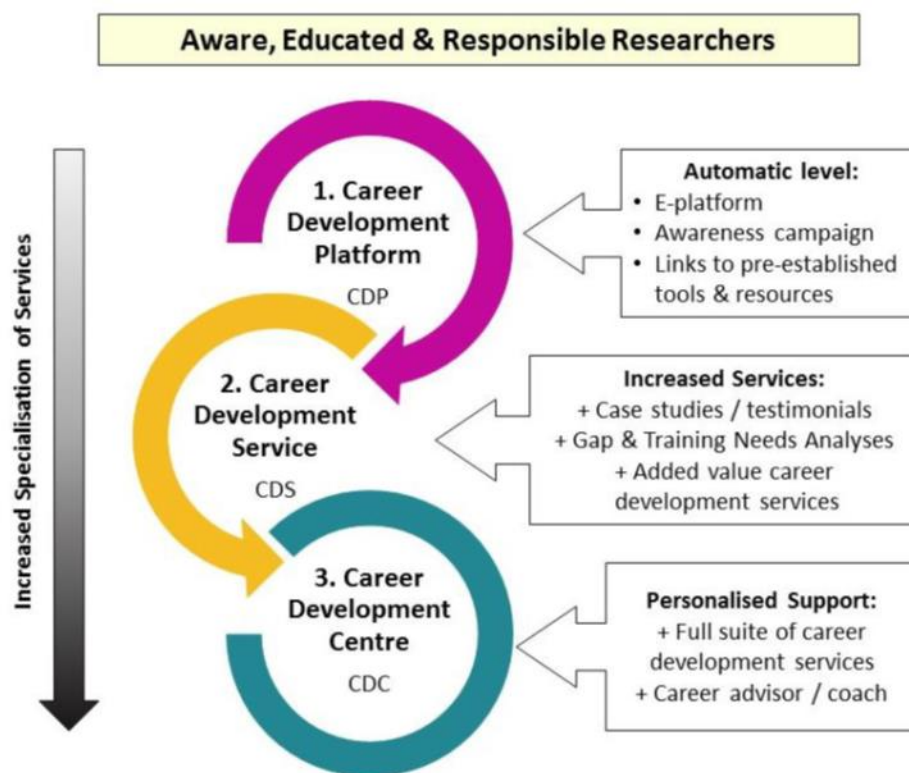
Established by the European Commission in 2004, EURAXESS is one of the largest networks supporting researchers' mobility and career development in Europe, with more than 600 support centres in 42 countries. EURAXESS Worldwide is the international arm of the EURAXESS initiative, with 8 international hubs that promote Europe as a research and innovation destination, while building scientific collaboration between Europe and the world. It is our dedication to develop services and tools which are purposely designed to help boosting your research career.

# *Progression of EURAXESS services*



**Mobility:**  
Geographical  
Intersectoral  
Interdisciplinary

# EURAXESS career development service model



# *Think about your career?*



Knowing your **skills, strengths, values and motivations** is of high importance when considering your future career options and reflecting on the various career paths you may choose, both within and outside academia.

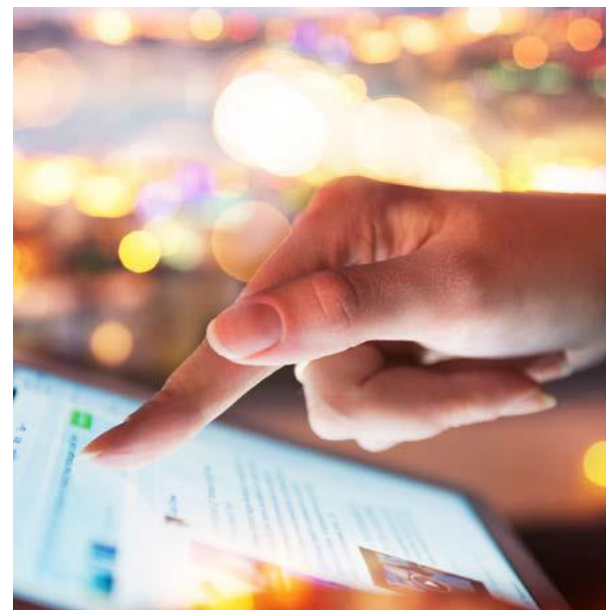
In the increasingly diverse global research environment, **assessing and improving your skills, life-long learning and actively engaging** yourself in your own personal **career development** is vital to be flexible and successful in your professional career path.

# *EURAXESS Tools*



EURAXESS Portal offers a range of resources, developed by experts in professional and personal development in the course of implementation of our network projects.

All of our services and tools are free of charge and available online so you can use them whenever you wish to improve your research and transferable skills. Whatever stage you are at in your research career, our self-assessment tools will help you to test your skills and find the resources you need to advance in your career development.





# EURAXESS Tools

## Career Development Resources for Researchers



### *What does it offer?*

Collection of external learning resources such as training materials; links to online career activities and webinars; articles, advice or guidance; case studies.

### *To whom is it meant for?*

Career advisors, trainers, researchers

### *Outcomes*

- Build your knowledge about information literacy, disciplinary working, IPR.
- Get advice on leadership skills, managing a research career, professional development.
- Learn about public engagement and researcher self-assessment.
- Use resources for market exploitation of research results and working with industry.

# EURAXESS Tools

Discover Careers Beyond Academia



## *What does it offer?*

This is a guide about careers in economic sectors outside academia which provides information on different economic sectors, open job positions advice on career planning and inspiring career stories from researchers who are now working in other sectors.

## *To whom is it meant for?*

Researchers

## *Outcomes*

- Learn about what it is like to work outside of academia.
- Acquire up-to-date labour market information on what careers are available.
- Read career stories from researchers across Europe no longer working in academia.
- Learn practical information about career planning
- Get advice and guidance on getting a non-academia job





# EURAXESS Tools

## Talent Development Suite



### *What does it offer?*

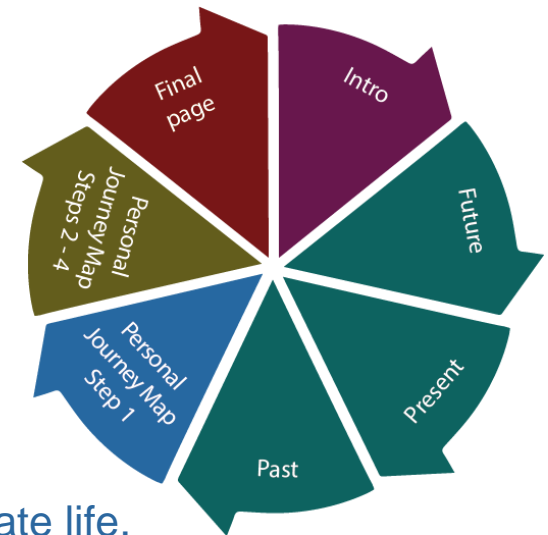
Unlike other existing career support tools, the TDS does not evaluate researchers' skills and abilities but focuses on a researcher's vision. It is structured into four assessment sections: Future, Present, Past and Personal Journey Map.

### *To whom is it meant for?*

PhDs and postdocs

### *Outcomes*

- Achieve a better understanding of your professional and your private life.
- Find out what is your personal vision in defining and clarifying your professional future as well as your private aims.
- Figure out what steps you should take in order to achieve a successful career and a fulfilled private life.



# EURAXESS Tools

## Intercultural Assistant



### *What does it offer?*

It aims at raising researchers' awareness of the complexity of the intercultural encounters they are likely to experience when on the move. It consists of four sections: What is Culture; Boost Your Intercultural Competence; Compare Cultures; Socializing.

### *To whom is it meant for?*

Researchers

### *Outcomes*

- Test and develop your intercultural communication skills and competences.
- Learn how to become a part of a new community.
- Get practical tips about how to find support while adapting to a new cultural environment.



# EURAXESS Tools

## No Limits Toolkit



### *What does it offer?*

Provides researchers with an advice on how to explore their own needs by offering quizzes, links to resources, information and opportunities. It has four sections: Values and Motivations; Skills; Career Options; Plan Your Development.

### *To whom is it meant for?*

Researchers

### *Outcomes*

- Identify what is important for you in your career.
- Have a good understanding on how to build on your skills and knowledge.
- Consider a wide range of career options and plan to reach your professional goals.



# EURAXESS Tools

## REFLEX Online Application



### What does it offer?

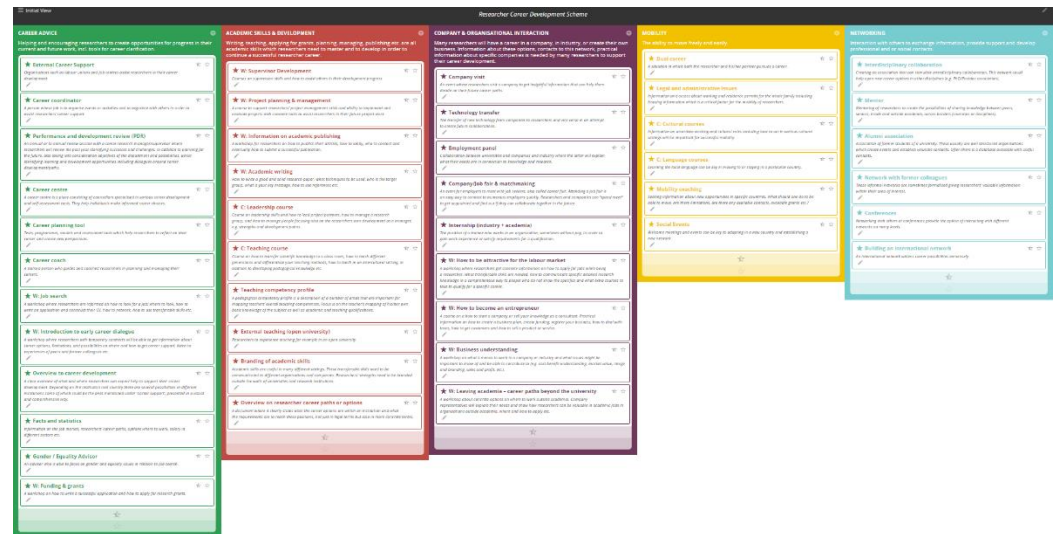
Provides examples of activities which can be carried out to support the professional development of researchers in five key areas: Career Development; Academic Skills and Development; Company and Organizational Interaction; Mobility and Networking.

### To whom is it meant for?

Institutions employing or assisting researchers, Researchers, Supervisors and/or career advisors

### Outcomes

- Explore which career support services are already available at your institution.
- Find the opportunities which labour market offers for your career.
- Identify key areas of your professional development.



# *Why join EURAXESS community?*



Register on EURAXESS Portal for **free** and join one of the largest online communities of European and international researchers. You can have **access to thousands of research jobs, funding and hosting offers** on the EURAXESS portal, while benefiting free of charge of personalized assistance to relocate and integrate in your next research destination, through the network of support centres for researchers.

EURAXESS Career Development Centres support your professional career in research in various ways. Find the Centre near you and request guidance and advice you need.



# 13920

Research job  
positions  
available



*Thank you for your attention! 😊*



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