

In support of the Statement issued by the University of Rijeka Council of Honour on March 8th 2021 emphasizing the basic principles and provisions of the Code of Ethics and the Code of Ethics for Students with regards to unacceptability of any form of sexual harassment, the University of Rijeka Senate, at its 53rd session, held on March 30th 2021, issued the following

**POLICY STATEMENT
ON THE PREVENTION OF AND PROTECTION AGAINST SEXUAL HARASSMENT**

I.

One of the basic principles of the University of Rijeka Code of Ethics emphasizes that all members of the University community must be respected in accordance with the guaranteed rights arising from respect for their life, integrity and dignity. Each University community member must act in accordance with the principles of equality and fairness in such a way that all discrimination, abuse, harassment and exploitation are excluded.

Harassment and especially sexual harassment in any form is contrary to the fundamental values of the UNIRI and therefore it must not be tolerated or left unaddressed.

Furthermore, it is unacceptable not to act on reports of sexual harassment, i.e. to delay or fail to investigate the reported sexual harassment.

II.

On those grounds, the University of Rijeka Senate clearly expresses non-acceptance and condemnation of any form of sexual harassment and supports the University constituents and bodies within the University in their actions of:

- informing and educating students, employees and members of their bodies about the unacceptability of violence and the importance of respecting personal integrity,
 - providing effective support and protection to victims of harassment, including informing them about their rights and opportunities as well as preventing secondary victimization,
 - processing individual cases in a timely and competent manner, with special attention paid to cases involving abuse of authority,
 - professional training of persons responsible for the protection of dignity and other appointed confidential persons or bodies at the constituent level, involved in both informal and formal proceedings,
 - cooperating with relevant institutions, law enforcement authorities and specialized civil society organizations in order to ensure the highest level of capacity to combat sexual harassment,
- and all other proceedings aimed at ensuring that a safe educational and working environment for all students and employees is systematically, continually and meticulously created and developed at the University of Rijeka.


RECTOR
Prof. dr. sc. Snježana Prijić Samaržija

March 30th 2021