

CLASS: 003-01/21-03/02
REG.No.: 2170-57-01-21-296
Rijeka, 20 July 2021

Pursuant to Article 63 of the Statute of the University of Rijeka (CLASS: 011-01/21-01/12; REG.No.: 2170-57-01-21-1, dated 16 June 2021), in accordance with the University of Rijeka Gender Equality Plan 2021-2025, the Action Priorities for 2021, the YUFE Diversity and Inclusivity Strategy and related documents, the Senate of the University of Rijeka, at its 57th session on 20 July 2021, adopted the following

DECLARATION ABOUT THE USE OF GENDER SENSITIVE LANGUAGE AT THE UNIVERSITY OF RIJEKA

I

In accordance with existing recommendations and regulations on the use of gender-sensitive language and gender-neutral forms of speech, the Senate supports the use of non-discriminatory and inclusive language in all written documents and in written and oral communication at the University of Rijeka.

II

Recognizing that gender-aware language use as a basic means of communication can break gender stereotypes and contribute to gender equality, the University of Rijeka encourages the use of language solutions that present alternatives to the common use of the masculine grammatical gender as neutral and do not impede the flow of communication.

III

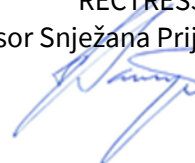
The Senate supports the professional elaboration of the above principles and the use of guidelines on inclusive communication by the relevant bodies and experts of the University of Rijeka with the aim of promoting equality and respect for diversity in the University and the wider community.

IV

The application of this statement and the search for the appropriate linguistic solutions refers to the relevant European documents, in particular to the European Parliament Guidelines on Gender-Neutral Language and the Guidelines of the General Secretariat of the Council of the European Union on Inclusive Communication.

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Professor Snježana Prijić-Samaržija



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