



Multiplier Sport Event

UNDERSTANDING THE EMPLOYMENT RELATIONS OF ATHLETES IN OLYMPIC SPORTS IN EUROPE

Friday 17 December 2021

Universidade Europeia Lisbon/
online

Information & Registration
www.dshs-koeln.de/iesf/employs



Co-funded by the
Erasmus+ Programme
of the European Union

The EMPLOYS Project

This collaborative partnership aims at improving good governance in the employment relations of athletes in Olympic sports by providing, evaluating and sharing evidence based information, practices and recommendations in an important subdomain of sport and governance. The project team will provide evidence based policy recommendations for sport governing bodies from the local to the global level as well as for national public authorities and EU institutions. The project is structured around three specific goals:

- Understanding - establishing an evidence base of the legal and socio-political landscape defining the employment relations of athletes in Olympic sports in 29 European countries and the European Union;
- Evaluating - assessing the current practice across the continent;
- Improving - formulating and implementing concrete policy recommendations for key stakeholders.

Building on a rigorous and participatory methodology, the expertise and unique network of the project team, this collaborative partnership will inform substantial and sustainable policy change on all levels of governance. The results empower athletes for a secure and successful career in sport and beyond.

Organisation and Contact

Dr Thiago Santos & Luiz Haas
Universidade Europeia
Quinta do Bom Nome
Estrada da Correia N.53
1500-210 Lisbon

thiago.santos@universidadeeuropeia.pt
luiz.haas@universidadeeuropeia.pt
www.dshs-koeln.de/iesf/employs



**Universidade
Europeia**



Multiplier Sport Event

Friday 17 December 2021
Universidade Europeia Lisbon



UNDERSTANDING THE EMPLOYMENT RELATIONS OF ATHLETES IN OLYMPIC SPORTS IN EUROPE

all times in Western European Time (GMT)!

10:30 **Arrival & Registration**

10:50 **Welcome: Ana Passos**
Universidade Europeia Lisbon

11:00 **Presentation:**
Understanding the Employment Relations of Athletes in Olympic Sports in Europe - Results of an EU-wide Study
Jürgen Mittag, Maximilian Seltmann, Lorenz Fiege, Luiz Haas, Thiago Santos

Q&A

(including Project Partners: Leanne O'Leary, Vanja Smokvina, Pawel Zembura, Paulina Tomczyk, Manfred Laemmer, Sönke Schadwinkel)

12:00 **Keynote: José Manuel Araujo**
European Olympic Committees

12:15 **Lunch Break**

13:15

Panel 1: Portuguese Stakeholders

- Rui Vieira
Ginásio Clube Português
- Marco Alves
Portuguese Olympic Committee
- Fernando Tavares
Portuguese Athletics Federation
- Luís Alves Monteiro
Olympic Athletes Association
- João Rodrigues
NOC Athletes Commission

Chair: Thiago Santos / Luiz Haas

14:45

Athlete Panel: Célio Dias & Sofia Gomes

Chair: Pedro Dias

15:15

Coffee Break

15:30

Panel 2: Comparative Perspectives

- Dominik Siedlaczek
KADA Sport with Perspective, Austria
- Robert Dingli
Dingli & Dingli Lawfirm, Malta
- Jacopo Tognon
Padova University / JTlex Law Firm
- Camille Delzant
French Federation of Athlete Associations and Unions

Chair: Leanne O'Leary

17:00

Conclusion & Outlook