

CLASS: 003-01/21-03/02  
REG. No.: 2170-57-01-21-294  
Rijeka, 20 July 2021

Pursuant to Article 63 of the Statute of the University of Rijeka (CLASS: 011-01/21-01/12; Reg. No.: 2170-57-01-21-1, dated 16 June 2021), in accordance with Articles 12 and 14 of the Gender Equality Act (NN 82/08, 69/17), the Gender Equality Plan of the University of Rijeka 2021-2025, the Action Priorities for 2021 and the YUFE Diversity and Inclusivity Strategy, the Senate of the University of Rijeka at its session on 20 July 2021, adopted the following

### **RECOMMENDATION for improving gender balance in appointments**

#### I

The University of Rijeka and its constituent parts, in accordance with the principles of fairness and equality, as well as diversity and inclusion, will take into account gender balance in proposal practices and appointments to governing bodies, project teams, various committees and other working bodies (for nomination or election of candidates, for evaluation of research projects and scientific and professional works, etc.), thus ensuring the richness and diversity of perspectives, talents and skills, and consequently improving the quality of management, decision-making and results of all its activities.

#### II

This Decision shall enter into force on the day of its adoption.

RECTRESS

Professor Snježana Prijić-Samaržija



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