


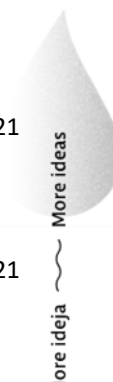
## Implementation of UNIRI Gender Equality Plan 2021 - 2025

### Action priorities for year 2021


 More ideas

	Deliverable	Responsible	Due date
<b>Organisational structure and resources</b>	University Gender Equality Committee established	Senate	10/2021
	Laboratory for Gender Equality established	Rector Centre for Advanced Studies of Southeastern Europe	12/2021
	Stakeholders network to support implementation of GEP measures expanded	Rector SPEAR Team	12/2021 (c) <sup>1</sup>
	Gender equality included in strategic financing (project grant programme piloted to encourage scientific and artistic projects and production on gender-related topics, integrate the topics of gender equality and diversity into curricula, course structures, and teaching methods, Laboratory for GE staff recruitment etc.)	Expert Council for Internationalization, Research and Projects Study Program Accreditation Committee / Centre for Studies Expert Council Senate	12/2021
	Introducing processes for systematically and digitally collecting and analysing gender-related quantitative and qualitative data	Laboratory for Gender Equality	12/2021 (c)
<b>Regulations and procedures</b>	Decision on introducing gender diseggragated data collection in institutional research and reportings	Senate	7/2021
	Decision on gender diversity requirement in appointing members of university recruitment committees and research projects evaluation committees	Senate	7/2021
	Decision on using gender-sensitive language in university documents	Senate	7/2021

<sup>1</sup> 12/2021 with "(c)" indicates a continuous activity

	Chapters/sections/queries on gender equality integrated in regular student, teacher and staff satisfaction surveys	Vice rector for studies, students and quality assurance QA Committee Council of Honour	9/2021	
	Policies and guidelines on the prevention and acting upon cases of sexual harassment and violence put in place	Working group for sexual harassment prevention document Senate	5/2021	
<b>Education and awareness-raising</b>	At least 2 workshop/training/online education on gender topics, diversity and inclusivity offered to UNIRI students and employees	Centre for Women's Studies YUFE UNIRI Diversity and Inclusivity Team	12/2021	
	UNIRI webpage section dedicated to gender equality, diversity and inclusivity structured and online	YUFE UNIRI Diversity and Inclusivity Team	06/2021	
	At least 5 articles/blogs/interviews/posts that recognize, support and promote women's/men's representation in underrepresented areas and/or other diverse perspectives	SPEAR Team YUFE UNIRI Diversity and Inclusivity Team	12/2021 (c)	
	Newspaper articles/media coverage published to follow up policies, guidelines and other activities on the prevention and acting upon cases of sexual harassment and violence	Rector YUFE UNIRI Diversity and Inclusivity Team	12/2021 (c)	
<b>Monitoring and reporting</b>	Interim reporting of GEP implementation integrated into UNIRI Strategy 2021 – 2025 implementation reporting forms	Rectors' collegium	12/2021	
	Y 2022 Action plan based on Interim report and data analysis	University Committee for Gender Equality	12/2021	
	UNIRI GEP measures and activities further aligned to SDG 5 (and others) and data submitted to the Times Higher Education impact ranking.	Vice rector for Digitalisation and Development Vice rector for Science and Arts Institutional Research Unit YUFE UNIRI Diversity and Inclusivity Team	12/2021 (c)	